

EXECUTIVE COACHING

HOGAN FEEDBACK	HOGAN COACHING (AWARENESS COACHING)	LEADERSHIP COACHING	EXECUTIVE COACHING	TRANSITION / ONBOARDING COACHING
1-3 session ICs, Managers (any level)	5 sessions HiPo, Leaders, Managers	8 sessions Mid-level Leaders	13 sessions Senior Leaders; CXOs	6 sessions Critical Hires / Key Promotions
PROGRAM: Hogan feedback OPTIONAL: Dev Planning + Accountability OBJECTIVE: Strategic Self-Awareness	DURATION: 4-6 months PROGRAM: Hogan feedback Dev Planning Review/Reflection Manager Alignment Integration OBJECTIVE: Deepen Strategic Self-Awareness + Increase Commitment to Change	DURATION: 6-9 months PROGRAM: Intake sessions with participant and manager Hogan feedback Dev Planning Review/Reflection Integration & Closure OBJECTIVE: Strategic Self-awareness + Leadership Impact	DURATION: 9-12 months PROGRAM: Intake sessions with participant and manager Hogan feedback Dev Planning Aligning coaching goals with manager Review/Reflection Mid-way check-in with manager Integration & Closure OBJECTIVE: Strategic Self-awareness + Behaviour Change + Leadership Impact	DURATION: 4-6 months PROGRAM: Manager Input Hogan feedback Dev Planning Review/Reflection Integration & Closure OBJECTIVE: Accelerating assimilation and ensuring that leaders start delivering results early