HOGAN

Talent Acquisition

What if you could avoid bad hires, maximize talent potential, and seamlessly match candidate values with company culture? Hogan's talent acquisition solutions make it easy to identify top talent and avoid hires who present better than they perform. Using the predictive power of personality and four decades' worth of unbiased data, we'll help you pinpoint the candidates with the best chances of real-world success.

Candidate Selection

Facing mountains of applications? Streamline them with our candidate selection tools, which allow you to quickly screen out undesirable candidates and narrow applicant pools.

▶ **Candidate Assessment Suite** is a web-based application that allows you to fill any role by quickly sorting, screening, and filtering applicants based on multiple layers of data.

▶ **General Employability** quickly gauges a candidate's ability to do the job based on people skills, learning capabilities, and work ethic.

Leader Selection

Leverage our leadership performance research to select a candidate whose scores predict high performance. The future of your organization depends on it.

▶ **Leadership Forecast Series** provides an in-depth explanation of performance capabilities, challenges, and underlying motivators. This solution can also be used to streamline onboarding and development.

Safety Selection

For jobs with risk of injury or death, finding employees who take safety seriously is a must. Using our massive database of personality research, we'll help you find the most safety-conscious candidates.

▶ **Hogan Safety** screens for personality characteristics that could lead to negligent behavior.

Reasoning and Decision-making

Decisions drive everything. Our cognitive solutions provide insight into how people make decisions and correct mistakes.

▶ **Hogan Business Reasoning Inventory** measures how well candidates evaluate sets of data and tests their overall business reasoning abilities.

▶ **Raven's APM-III** measures a candidate's ability to decode new, complex data and solve problems in unfamiliar situations.

Custom Solutions

Every hiring situation is unique, so we provide multiple tiers of research methods for talent acquisition. We ensure maximum value, no matter the situation or need.

Learn more about Hogan

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