

# JUDGMENT REPORT | OVERVIEW

The Hogan Judgment Report is a new and comprehensive approach to assessing judgment and decision-making.

Our judgment model includes: (a) two measures of numerical and verbal information processing, (b) three non-cognitive scales assessing decision approaches, and (c) three post-decision scales describing non-cognitive responses to negative feedback.

<b>Purpose</b>	Commonly used for development applications; the report offers insight to help individuals make better decisions and more quickly recognize and correct judgment-related mistakes.
<b>Languages</b>	U.S. English [Chinese, Danish, French, German, Japanese, Polish, Spanish available January 2015]
<b>Assessments used</b>	Judgment Assessment

## FAQ

---

**What are the requirements to use the report?** Individuals must 1) be Hogan certified or appropriately qualified and trained as a consultant or HR professional, and 2) complete the online Judgment certification webinar.

**Is there a cost associated with the Judgment certification webinar?** No, but it is required for anyone who wants to use the report to provide coaching or feedback.

**Is feedback required?** No, but we recommend that users examine and discuss feedback with a Hogan-certified coach.

**Can I customize the report?** No

**Can I use existing assessment data to score a Judgment Report?** No. The Judgment Report requires the participant to take the Judgment Assessment and cannot be generated using existing assessment data.

**How does the Judgment Assessment differ from the HBRI?** The HBRI focuses on the ability to solve strategic and tactical problems. The Judgment Assessment focuses on decision making by measuring processing speed and style, pre-decision approaches and post-decision biases. Judgment is positioned for development, whereas HBRI is positioned for selection.

**How does the Judgment Assessment differ from Matrigma?** Matrigma assesses the ability to solve problems through non-verbal pattern recognition. The Judgment Assessment measures one's processing speed and the ability to rationalize quantitative- and verbal-based patterns. The Judgment Assessment also evaluates pre-decision approaches and post-decision biases. Judgment is positioned for development, whereas Matrigma is positioned for selection.

For more information about the Hogan Judgment Report, visit [hoganjudgment.com](http://hoganjudgment.com).

